

# Developmentally-Informed Climate Advocacy

©2020 Abigail Lynam with input from Lucia Oliva Hennelly, Gail Hochachka, Nicky Phear, Simon Divecha

						
	2.5 Conformist	3.0 Expert	3.5 Achiever	4.0 Pluralist	4.5 Strategist	5.0 Construct Aware
	Traditional	Modern		Postmodern	Integrative	Kosmocentric
Patterns	Conforms to group norms, follows tradition & the rules, wants to fit in & avoid conflict.	Black/White, one right way seeing. Doesn't think about thinking. Problem solver. Methodical.	Self-directed, metacognitive & achieve outcomes. Either/or. Self-determining. Agency.	Relativistic, collaborative, self-aware, context-aware, & systems thinker. Both/And. Questioning.	Generative, emergent principles, developmental transformation of self & systems. Self-actualizing.	Aware that we are co-constructing 'climate change'. Synergist. Awareness of awareness. Empty & full.
Systems thinking	Sees the parts, but they aren't coordinated. Local over global. "Climate as changing weather".	Parts coordinated into a system. Cause & effect linear systems. "Increase pesticide use = increase in pollution".	Parts coordinated into a system. Cause & effect linear systems. "Increase pesticide use = increase in pollution".	Parts & processes coordinated into systems using self reflective & contextual understanding.	Coordinated into adaptive systems, self reflective, contextual, & developmental understanding.	Parts and processes coordinated into self-aware systems of constructions of meaning. Meta-systemic. Co-constructing CC.
Climate Change	When recognized, seen as moral or spiritual obligation. Nature as a garden to steward. Matter of faith over science.	May disagree that CC is human caused. Seen as a technical challenge with proven technological solutions.	Technical & social challenge with opportunity for win/win solutions. We will develop the solutions.	Addressing CC is our responsibility to the planet & future generations. Only safe climate prior Indus. Rev.	Design multi-systemic change initiatives to transform self & systems. Work to coordinate multiplicity of meanings.	Being agile & creative, turning things inside out, upside down, & paradoxically moving processes forward.
Motivations	Health, security & community. Trusted messenger.	Technological & data-driven proven solutions. Energy innovation.	Entrepreneurial opportunity for business & society. Energy independence.	Systems analysis. Near-term collapse. Climate justice. Rights of nature.	Transformative adaptation of self & systems. Social & ecological thriving.	Novel trans-systemic trans-paradigmatic solutions that aim to address root causes of the issues.
Climate Advocacy	Work within my school, community, church to create shared practices that support a healthy climate.	Focus on doing good science to study trends, know the facts, make future predictions. Work on individual behavior change & metrics to get it right.	Work on creating & implementing good policy & practices in systems. Leverage market forces for social & ecological change.	Recognize the rights of & care for the vulnerable (incl. future generations). Engage diverse perspectives & intersectionality with justice issues.	Work on shaping complex adaptive systems: creating & enacting adaptive, resilient systems. Integrating inner & outer developmental work.	Transdisciplinary research & action. Generates social transformation. Increasingly source the self from Awareness itself. See the hubris of the subtle ego.
Blindspots	Less likely to engage in rational scientific process. Facts can contradict group norms. Concrete behavioral solutions. Guilt.	Perfectionism, struggles to prioritize, or evaluate thinking. Can over focus on technical solutions & data driven responses.	Doesn't engage psychosocial dynamics & contextual factors. Faith in system. Focus on objectivity, universal solutions, & outcomes.	Can get caught in plurality of perspectives, blame & shame. Anti-modern, anti-traditional. Can overwhelm w/ apocalyptic view.	Complexity of meaning-making & seeing interconnections bet. systems. Integrative thinking can be seen as avoiding taking a stand.	Slow arc of change. Engage with emergence. Rest in the mystery of Life & may question change work. May struggle to be understood. Relatively rare.